



Wastewater Systems Operator

Primary Job Responsibilities:

- Engages in the daily operation and maintenance of secondary wastewater treatment facilities and collection system including but not limited to treatment, changing chemical containers, dewater sludge, delivers needed materials, and performs general plant maintenance and housekeeping including buildings and grounds.
- Participates in operating, repair and maintenance of pumps, motors, sludge equipment and other related equipment.
- Cleans precipitates such as grit, solids, trash, and debris from sump, catch basin and grit chamber. Opens and closes gates and valves according to process demands or needs.
- Collects samples and conducts wastewater laboratory tests.
- This position is on-call on a rotating basis a minimum of one week per month.

Requirements:

- High School diploma or general education degree (GED)
- Possess a valid Colorado driver's license preferably a CDL Class "B"
- Minimum of one year of industry experience (preferred)
- Must possess a minimum of a Colorado Wastewater Operator "D" certification or Class 1 Collections certification or ability to obtain within 6 months of employment
- When on-call you must have the ability to respond to calls within 30 minutes

The District will consider entry level trainee applicants

Attractive Benefits Package:

- Employee and Family medical coverage (HDHP 100% premium paid plus HSA contributions)
OR Employee and Family medical coverage (PPO 80% premium paid)
- 100% premium paid - Employee and family dental and vision coverage
- Life Insurance, Dependent Life, Long Term and Short-Term Disability insurance
- 401(a) Retirement pension after 90 days (5% employer match; fully vested after 12 mo. of contributions)
- 457 Plan Before & After-Tax Options after 90 days (3% match of employee contribution; fully vested after 12 months of contributions)
- 9 paid holidays (On-call duties may require work during holidays with pay)
- 2 Additional Personal Holidays (after 6 months)
- Paid Vacation and Sick (begin accrual upon start date)
- Safety gear, including annual work boot allowance
- Uniforms provided
- Company vehicle for duty requirements
- Career development, paid training, and professional certification costs
- On-Call Duty Pay
 - a full calendar week (5-7 days) is compensated at 10 hours straight time pay/week.

- a less than full calendar week (4 days or less) is compensated at 5 hours straight time pay/week.
- Increase of 5% for each higher level of certification obtained. An incentive of a .50 per hour raise is given for each additional license obtained.
- Merit Increases of up to 5%.

Hiring Range

Widefield Water & Sanitation District has five levels of Operators. Pay ranges depend on certifications, knowledge, skills, and abilities. Pay range and title depend on certifications and experience. The starting range depends on qualifications.

- Wastewater Systems Operator Trainee: \$20.30 - \$27.87/hr.
- Wastewater Systems Operator 1/D: \$22.34 - \$30.66/hr.
- Wastewater Systems Operator 2/C: \$24.58 - \$33.73/hr.
- Wastewater Systems Operator 3/B: \$27.04 - \$37.10/hr.
- Wastewater Systems Operator 4/A: \$29.85 - \$41.15/hr.

Eligibility for a signing bonus

The successful candidate could be eligible for a hiring bonus of up to \$5000. An initial \$2500 payable upon the WWSD's first regular payroll date following the start date and subject to all applicable tax reporting and withholding requirements. Once the successful candidate has completed the 90-day introductory period, they could be eligible for an additional \$2500.

Successful candidates will complete pre-employment screening, which includes, but is not limited to a criminal background check, drug screen, and physical.

If you desire to work for a utility that recognizes and appreciates your contributions, apply by visiting our website at www.wwsdonline.com. Full job descriptions are available to be viewed at the website. Submit a resume with the online application for consideration. **Resumes without a completed online application will not be considered.**

Submit your documents to Carmen Slagle, Senior HR Generalist, at carmen@wwsdonline.com or by fax to 719-390-1409.

***If no date is displayed, applications are being accepted on an ongoing basis; however, this job posting may close at any time after a minimum of 5 days of being posted.*

Widefield Water and Sanitation District is an Equal Opportunity Employer.